



Curriculum Vitae

Name: **Anneli Heinsoo**

Positions held

2024-...	Neverhack Estonia	COO, Member of Management
2023-2024	Security Software OÜ	CFO, Head of Business Processes
2012-2023	Tietoevry Estonia AS	CEO,
2010-2012	Net Group OÜ	Director of Sales
2010- ...	Security Software OÜ	Founder and Partner
1997-2010	GT Tarkvara OÜ	CEO
1995-1997	Gensi Tarkvara AS	CEO

Education

1985 – 1991 Tallinn University of Technology, Informatics and Data Processing – 5-year integrated engineering program leading to a Master's degree

Managerial experience

2024-...	Neverhack Estonia	Member of Management
2023-2024	Security Software OÜ	Member of Management Board
2014-2017	The Estonian Employers' Confederation	Member of the Council
2013-2017	Estonian Association of Information Technology and Telecommunications	Member of Management Board and President
2012-2023	Tietoevry Estonia AS	Member of Management Board
2010- ...	Security Software OÜ	Founder
2003-2009	Excellent Business Solutions Eesti AS	Member of Management Board, Founder
1997-2010	GT Tarkvara OÜ	Member of Management Board, Founder

AS Tallinna Sadam shares hold: 0 (31.03.2025)

31.03.2025